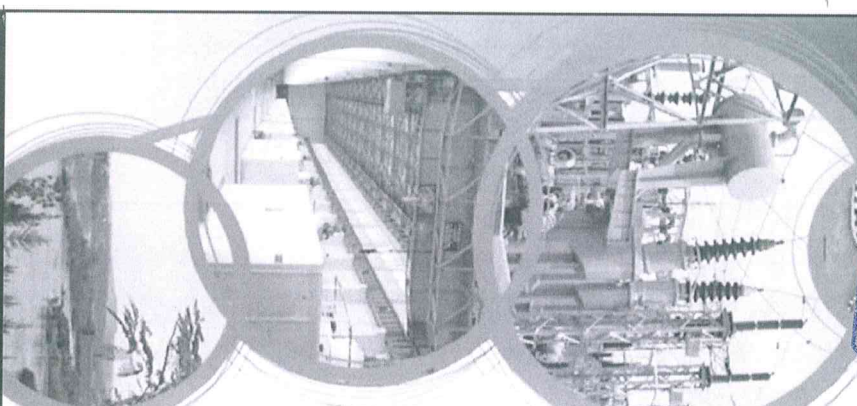


08 MAY 2018

P. O. BOX 942, JINJA, UGANDA



ESKOM UGANDA LIMITED (EUL)

JOB OPPORTUNITIES

Position: RISK MANAGER

Position/Task Grade: D3 report to the Managing Director

Area of specialization: To support Eskom Uganda (EUL) in achieving its vision of providing affordable and reliable electricity solutions whilst driving a culture of Zero Harm.

Department: Risk Manager

Business Unit: MD Directorate

Location: JINJA (NALUBALE & KIIRA Power Stations)

Reference Number: RISKMAN/2018/05

Closing Date: 23 May 2018

Applications to be submitted electronically at recruitment@eskom.co.ug

Minimum Requirements

- Bachelor's degree in Occupational Safety and Health, Environmental Science,

Business Management or Engineering.

- A related tertiary qualification in Risk Management.
- Master's degree or MBA is an added advantage
- Professional Registration with an accredited and reputable professional body e.g. IRM

Experience:

- 6 years of practical and related work experience Risk, Environment management and Occupational Safety and Health
- Of which 4 years are in a supervisory/management role

Behaviour

- Integrity
- Professionalism
- Safety and risk conscious
- Result driven

Leadership

- Aligning performance for success
- Building effective teams
- Decision making
- Mentoring and coaching

Skills

- Strategy development
- Excellent verbal and written communication
- Expert knowledge in Occupational safety and Health
- Expert knowledge on Environmental management
- Expert knowledge in Risk Management

- Data analytics
- Sound knowledge of people and talent management
- Computer literate

Attributes

- High Business Acumen
- Zero Harm
- Decisive
- Ethical

Key Responsibilities

1. Develop departmental plans (Occupational health and safety, Quality, Security, Risk and Environment) to align to business strategy to ensure zero harm i.e. to people and environment.
2. Support the business to identify, report and mitigate all organisational risks including, but not limited to: Technical, SHEQ, Finance, Reputation, Security etc.
3. Manage Risk department resources i.e. staff, finances etc.
4. Management of all occurrences in the business by ensuring that they are adequately investigated, corrective actions identified and implemented. Track the implementation of corrective actions to ensure incidences are not repeated.

Position: CORPORATE AFFAIRS MANAGER
Position/Task Grade: D3 reports to the Managing Director

Area of specialization: To support Eskom Uganda Limited (EUL) in achieving its vision of providing affordable and reliable electricity solutions whilst creating value for stakeholders.

Department: Corporate Affairs Department

Business Unit: Eskom Uganda Limited

Location: Kampala Office

Reference Number: CORAMAN/2018/05

Closing Date: 23 May 2018

Applications to be submitted electronically at recruitment@eskom.co.ug

Minimum Requirements

- Bachelor's degree in Communications or Public Relations or Law or Journalism or Marketing or International Relations
- A Master's degree or MBA will be an added advantage.
- Professional registration with an accredited and reputable professional body e.g. IPRA, CIPR

Experience:

- 5 years practical and related work experience in Corporate Affairs
- Of which 4 years of experience are in a supervisory or management role

Behaviour

- Integrity and trustworthiness
- Professionalism
- Confidence, Responsible and Accountable
- Result driven

Competences

- Stakeholder management and public relations
- Understanding of stakeholders in the energy sector in Uganda
- Conducting interviews, events management and marketing
- Chris Management
- Influencing the strategic direction of a business
- Building effective teams
- Decision making and driving accountability
- Mentoring and coaching

Skills

- Knowledge of Strategy development
- Ability to build strong and lasting relationships with stakeholders
- Excellent verbal and written communication
- Project/events management and coordination
- Leadership and management skills
- Computer literate (Microsoft office suite)
- Analytical skills

Attributes

- Innovation
- Creativity
- Strong Business Acumen
- Ethical

Key Responsibilities

1. Strategic management, business planning and implementation of departmental objectives by planning activities, identifying new opportunities, mitigating risks and contribute to the overall business strategy.
2. External communication to position EUL in the public domain and improve its reputation.
3. Internal communication to enhance the relationship between management and staff, and to ensure staff is updated with important business information.
4. Stakeholder Management and public relations by improving existing relationships and develop new relationships with stakeholders and the public.

5. Marketing through Corporate Social Investment and Public Branding to Support Eskom's Africa Strategy.
6. Manage Corporate Affairs Department Resources (Staffing, Finances etc.)

Position: REGULATORY AND COMPLIANCE
Position/Task Grade: D3 Reports to the Managing Director

Area of specialization: To support Eskom Uganda (EUL) in achieving its strategic objective of effective risk management, to ensure EUL provides affordable and reliable electricity whilst complying with the Concession Agreements, Government legislations and Eskom policies & procedures.

Department: Regulatory and Compliance

Business Unit: Eskom Uganda Ltd

Location: JINJA (NALUBALE & KIIRA Power Stations)

Reference Number: REG&COM/2018/05

Closing Date: 23 May 2018

Applications to be submitted electronically at recruitment@eskom.co.ug

Minimum Requirements

- Bachelor's degree in Engineering, Law, Accounting, Finance, Audit, Risk
- A Master's degree or MBA will be an added advantage.
- Professional Registration with an accredited and reputable professional body e.g. IIA

Experience:

- 6 years of practical and related work experience in Regulatory and Compliance
- Of which 4 years of experience are in a supervisory/management role.

Behaviour

- Integrity
- Confidentiality
- Interpersonal skills
- Results driven

Leadership

- Aligning Performance for success
- Building successful teams
- Decision making
- Mentoring and coaching

Skills

- Strategy development
- Communication skills both verbal and written

- Performing risk assessments
- Project management
- Leadership and management skills
- Computer literate
- Advanced analytics
- Stakeholder management
- Proficient in time management

Attributes

- Strong business acumen
- Attention to detail
- Decisive
- Ethical

Key Responsibilities

1. Plan, develop, Lead all regulatory & compliance strategies aimed at meeting business strategy.
2. Provide assurance that EUL complies with all contractual obligations i.e. concession agreements, Government legislations, statutory requirements and Eskom's policies and procedures.
3. Engage key stakeholders and Company lawyers on contractual and legal issues.
4. Update the Board on regulatory and compliance issues.
5. Perform internal compliance reviews to identify and report any areas of non-compliance as well as any organisational risks, and generate high level recommendations to assist management address the gaps.
6. Improve the compliance culture within the organization through awareness and training programmes.
7. Coordinate internal and external audits and ensure all findings are timeously addressed.
8. Develop departmental plans and implement to meet departmental objectives.
9. Manage Regulatory and Compliance department resources (staffing, finances etc.)

If you have not been contacted within 28 days after the closing date of this advertisement, please accept that your application was unsuccessful.

Eskom is committed to equality, employment equity and diversity. In accordance with its employment equity plan of Eskom and its employment equity goals and targets, preference may be given, but is not limited, to candidates from under-represented designated groups. Eskom reserves the right not to make an appointment to the posts as advertised.

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ESKOM
100% STATE OWNED
CORPORATION